

## **Notices – Civil Rights**

### **Policy of Nondiscrimination on the Basis of Disability**

The City of Bells does not discriminate on the basis of disability in the admission or access to, or employment in, its federally assisted programs or activities. The City Secretary has been designated to coordinate compliance with the nondiscrimination requirements contained in the Department of Housing and Urban Development's (HUD) regulations implementing Section 504 (24 CFR Part 8).

### **Citizen Participation & Grievance Procedures Notice (required)**

The City of Bells has adopted complaint and grievance procedures regarding its Texas Community Development Block Grant Programs (TxCDBG). Citizens may obtain a copy of these written procedures at 203 S. Broadway, Bells, Texas between the hours of 8:00 a.m. and 5:00 p.m. Monday through Friday. Citizens may also request the procedures be mailed to them by calling the City Secretary, at 903-965-7744. These procedures outline the steps for a citizen to follow if s/he wishes to file a complaint or grievance about TxCDBG activities.

A person who has a complaint or grievance about any services or activities with respect to the TxCDBG project, may during regular business hours submit such complaint or grievance, in writing to the City Secretary, at PO Box 95, Bells, Texas 75414 or may call 903-965-7744. The City of Bells will make every effort to respond fully to such complaints within fifteen (15) working days where practicable.

### **Equal Employment Opportunity Statement**

The City of Bells does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity, or national origin.

**Fair Housing Public Service Announcement**  
**Public Service Announcement:**  
**Fair Housing, It's the Law**

To promote fair housing practices, the City of Bells encourages potential homeowners and renters to be aware of their rights under the National Fair Housing Law.

Title VIII of the Civil Rights Act of 1968, as amended, prohibits discrimination against any person on the basis of race, color, religion, sex, disability, familial status or national origin in the sale or rental of units in the housing market.

For more information on fair housing or to report possible fair housing discrimination, call the Texas Workforce Commission at (888) 452-4778 or (512) 463-2642 TTY: 512-371-7473.